



Pou Rongoā Rongoā Healing Practitioner

Taumata Korero | Hauora Hokianga Vision and Values

Tirohanga Matua – Our Vision

Whānau Oranga

Kia eke rawa te taumata manaaki tāngata, manaaki
whānau, manaaki kainga
*achieved through collaboration and service
excellence*

Ngā Pou Matua – Guiding Principles

To achieve our vision, we are committed to:

- Te Tiriti o Waitangi, the founding covenant of Aotearoa New Zealand,
- Equitable health and wellbeing outcomes,
- Provision of high-quality, integrated, and holistic health and wellbeing services,
- Offering a service with no cost at the point of need.

Ngā Whaingā Matua – Our Values

Rangatiratanga

leadership role modelled at all levels that supports self determination over one's health and wellbeing

Manaakitanga

expressed by extending respect, humility, kindness and honesty

Whanaungatanga

created through shared experiences and working together, demonstrated by effective relationships and collaboration

Wairuatanga

enhanced by celebrating identity and uniqueness that promotes a culture of holistic wellbeing

Turanga Mahi | The Position

Reports to: Taurahere

Department/Team: Taumata Rongoā

Job Status: Part Time

Direct reports (if applicable): n/a

Delegated Financial Authority (if applicable): n/a

Last updated: August 2024

Position Purpose

The Pou Rongoā is responsible for facilitating, co-ordinating and administering safe and appropriate Mirimiri and Rongoā practices for Whānau utilising our Taumata Rongoā healing services, cultural tikanga traditional services and movement.

Key to the turanga will be encouraging pathways of health and well-being through various cultural modalities such as whanaungatanga, manaakitanga, whitiwhiti korero, mirimiri, karakia, tikanga, reo, wairuatanga, kete rongoa, taiao and cultural pastoral care.

Kawenga Tikanga | Key Accountabilities

Key Result Area	Expected Outcomes
Pou Rongoa	<ul style="list-style-type: none"> • Administers and provides safe, responsive and inviting Mirimiri and Rongoā to whanaunga and whanau utilising the services including Hohipere Rongoā every Friday and/or outreach clinics or other allocated community venues. • Setup and break down of the areas used for mahi, ensuring that karakia and all tikanga protocols are followed to the highest of Taumata Rongoā standards at all times. • Uses appropriate language and communication skills that encourages and promotes an atmosphere that embraces Ora. • Completes weekly shared work schedules and calendars. • Assesses tangata, whanaunga and whanau. • Ensures the use of Te Reo during practice hours, where able. • Supports whānau by providing information and education pertaining to rongoā. • Shares knowledge and information about relevant available supports and services within Hauora Hokianga and the community. • Actively participates in and contributes to regular rongoā practice reflections, huihuinga ako Rongoā (workshops), wananga and extension services of Taumata Rongoā.

	<ul style="list-style-type: none"> • Maintains accurate client whānau records and provides information required for reporting purposes and including a monthly case study. • Able to make Wai Rakau Rongoā and dispense if required. • Records all Rongoā items given to whanaunga, whanau and kainga. • Works in unison with Pou Rongoā Matua lead on Rongoā and Mirimiri practices. • Works in unison with Taurahere and Kaihapai to ensure collation of written work is entered into the Taumata Rongoā data systems. • Adheres to the Tikanga ā-Rongoā standards to ensure the safe delivery of quality Rongoā services to tangata through the implementation, adoption and adherence to the guidelines for Taumata Rongoā services throughout Aotearoa.
Te Tiriti o Waitangi	<ul style="list-style-type: none"> • Contributes to the promotion of the principles of Te Tiriti o Waitangi and the involvement of Tangata Whenua within the decision-making process for their health and independence, within Hauora Hokianga management processes and procedures. • Includes the principles of the Te Tiriti o Waitangi within all aspects of the role and its outcomes. • Ensures that consultation and engagement processes include appropriate mechanisms to meet the needs of Tangata Whenua in a culturally appropriate and safe manner. • Practices in a culturally Safe Manner. • Demonstrates awareness of client's cultural and spiritual beliefs and values. • Establishes a partnership relationship with the client / whanau and supports them in making informed choices with regards to cultural practices. • Understands the impact of the environment on families / whanau. • Continues to develop knowledge in relation to Te Tiriti of Waitangi.
Privacy and Confidentiality	<ul style="list-style-type: none"> • Undertakes all duties and responsibilities in accordance with the Privacy Act (2020), Health Information Privacy Code (2020), and Northland DHB's Privacy Policies and Procedures. • Completes all mandatory induction training on Privacy responsibilities.
Health, Safety and Wellbeing	<ul style="list-style-type: none"> • Displays commitment through actively supporting all safety and wellbeing initiatives. • Ensures own and others safety at all times. • Complies with relevant safety and wellbeing policies, procedures, safe systems of work and event reporting. • Reports all incidents/accidents, including near misses in a timely fashion. • Responds to Health and Safety issues promptly, assessing and undertaking appropriate corrective actions, and completing in-house reporting procedures in a timely manner. • Ensures corrective actions to work practice are communicated to the team effectively and in a timely manner. • Is involved in health and safety through participation and consultation.

Kawenga Matauranga | Knowledge, Skills and Experience

Qualifications

- Level 3 or higher qualification in Tikanga (Rongoā) and evidence of at least 3 years consistent practice in Mirimiri or other Rongoā modalities.
- Full Driver's Licence is required.

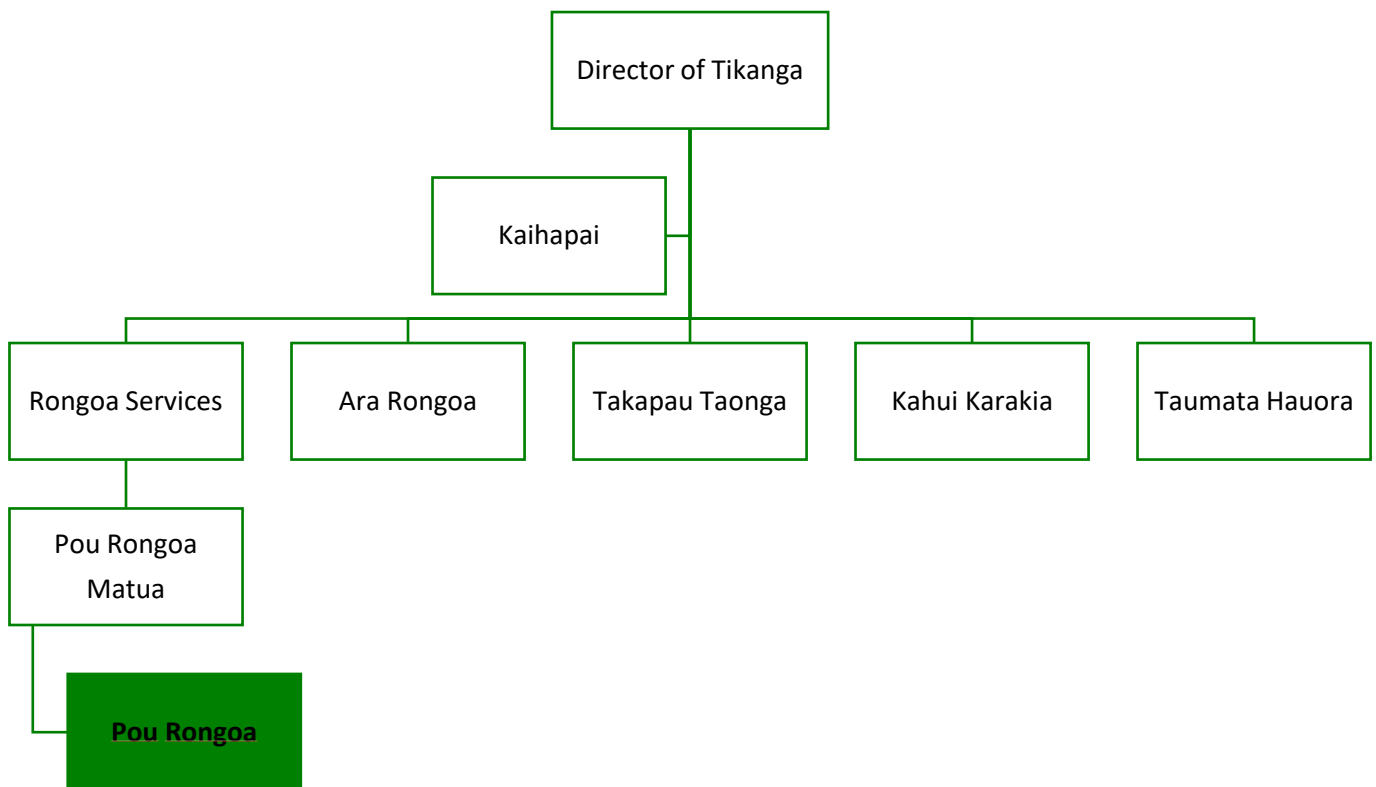
Knowledge, Skills and Experience

- Understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in your role.
- Understanding of, or willingness to develop knowledge and engage with Te Ao Māori - Tikanga, Kaupapa, Te Reo and Rongoā.
- Demonstrated knowledge and understanding of Hokianga tikanga and issues affecting Hokianga communities and whanau.

- Evidence of good practicing skills and understanding of Mirimiri and other Rongoā practices.
- Has an understanding and a commitment to Taumata Rongoā aspirations to “Learn, Teach and serve the people of Hokianga.
- Demonstrates a genuine understanding and commitment to the people and place of Hokianga.
- Demonstrates a good understanding and genuine commitment to uphold the Tikanga practices.
- Committed to work as a team member in a respectful and inclusive manaaki manner.
- Demonstrates safe practice and is able to stay within the scope of ones capabilities.
- Understands and adheres to the practical safety rules as set down by Taumata Rongoā.
- Is able to engage with and build strong relationships with whanau in a mana-enhancing and empowering manner.
- Possesses excellent written and oral communication skills and demonstrates meticulous attention to detail.
- Compassionate with a high degree of empathy and care for others.
- Proactive, punctual and reliable.
- Recognises patient rights to be treated as an individual and with equity, including a sound understanding of and respect for the social, cultural and spiritual norms of others.
- Ability to act with sensitivity regarding rights to privacy and confidentiality.

Kawenga Whanaungatanga | Relationships

Your place in Hauora Hokianga



Key Internal Relationships

- CEO and Executive Team
- Trust Board
- Other managers and staff

Key External Relationships

- Hokianga and Tai Tokerau Rongoa practitioners
- Papakainga, whanau, marae and hapu
- Community groups and individuals

Tuhinga Whakaae | Acknowledgement and Approval

Organisational Requirements

Employees are expected to support the aims and objectives of Hauora Hokianga through:

- Understanding and implementation of Hauora Hokianga's strategic plan and objectives.
- Being aware of and adhering to Hauora Hokianga's policies and procedures.
- Participating in quality and continuous improvement.
- Demonstrating a commitment to our organisational shared values.

Key responsibilities and accountabilities for this position should not be considered definitive. Accountabilities and outcomes may be added, deleted or modified, in consultation with staff as necessary. Knowledge, skills and experience required will be reviewed in line with performance review and development process unless required earlier.

Employee Signature:

Date:

Manager Signature:

Date:
